



Pupil Premium Strategy Statement



An ambitious and inclusive Trust of schools strengthening our communities through excellent education.



We demonstrate our love through our values



How we will succeed



Our Ted Wragg Standard



This statement details our school's use of pupil premium (and recovery premium for the 2024 to 2025 academic year) funding to help improve the attainment of our disadvantaged pupils. It outlines our Pupil Premium Strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School Overview

Detail	Data
School name	Matford Brook Academy
Number of pupils in school	141
Proportion (%) of pupil premium eligible pupils	26%
Academic year/years that our current pupil premium strategy plan covers (3-year plans are recommended)	2023-2026
Date this statement was published	December 2024
Date on which it will be reviewed	November 2025
Statement authorised by	Siobhan Meredith
Pupil premium lead	Hannah Rose/Emma Tremlett
Governor / Trustee lead	Catherine Gibaud

Funding Overview

Detail	Amount
Pupil premium funding allocation this academic year	£11,500
Recovery premium funding allocation this academic year	£0
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£11,500

Part A: Pupil Premium Strategy Plan

Statement of Intent

At Matford Brook Academy, we write our story. We exist to provide an excellent, all-through education that empowers children to believe they can, and should, change the world around them. We achieve this through our values of scholarship, kindness and community.

When making decisions about using Pupil Premium funding it is important to consider the context of the school and the subsequent lived experience of the members of the community. We use this in conjunction with the Education Endowment Fund's (EEF) five-point plan to plan, deliver, monitor and sustain an effective Pupil Premium Strategy, diagnosing need before using evidence to build, develop and monitor strategy. When assessing need, we assess rather than assume, using a collection of data (attainment records, attendance records and pastoral information). We 'connect the dots' to build a comprehensive picture of broad Pupil Premium challenges as well as individual ones. We then respond to this data, reading robust, externally researched evidence before selecting the most appropriate strategy to provide an effective solution to the challenges faced.

We understand that typical barriers to learning for children experiencing disadvantage can be: less support at home, weak language and communication skills, lack of confidence, more frequent behaviour difficulties and attendance and punctuality issues. There may also be complex family situations that prevent children from flourishing. The challenges are varied and there is no "one size fits all". We will ensure that all teaching staff are involved in the analysis of data and identification of pupils, so that they are fully aware of strengths and weaknesses across the school.

We use the majority of our Pupil Premium funding to ensure high-quality teaching and targeted academic support. However, we are also acutely aware of the role that social capital, aspiration and self-perception play in a child's academic progress. We therefore also use our funding to pay in-part or in-full for many enrichment opportunities. By participating in a wide range of experiences, beyond those at home, our pupils see themselves as capable and adventurous pupils who can aim higher than they previously expected. We monitor and review the impact of our funding regularly, adapting, expanding or ceasing any strategies as required.

Our school will:

- Have a designated Senior Leader who is part of the Trust Disadvantaged Network and contributes to termly review of impact and the sharing of best practice.
- Have a named Governor for Disadvantaged.
- Have a costed Pupil Premium Strategy that uses a consistent framework based on the three areas of need identified through the EEF research. This plan will be available on the website and reviewed termly by senior leaders and Governors.
- Contribute to Disadvantaged peer reviews and will also undertake an external review every 3 years.
- Provide funding for DS to access extra-curricular opportunities and ensure they are represented in every aspect of school life.
- Ensure every aspect of the school's KPI's have a reporting mechanism for Disadvantage.

In addition, we will use the following guiding principles as part of our work in supporting Disadvantaged children:

- First, all staff are aware of the disadvantaged students they teach, tutor or mentor: we consciously build strong relationships with these students, gaining knowledge of their subject strengths and areas for development, their individual contexts and aspirations.
- We focus relentlessly on developing them as individuals: their talents, their academic endeavours and acknowledge and address the unique barriers they face.
- At the front of our minds we remember that we are powerful advocates: we have a responsibility to ensure that every disadvantaged student is prioritised for enriching academic and extra- curricular opportunities that challenge and inspire them.
- We develop disadvantaged students as leaders in our community: we believe in them, even when they don't believe in themselves; we prioritise them at every opportunity, proactively encourage them to take on leadership roles and ensure they develop the skills in order for them to be successful.
- We know that excellent teaching is at the heart of disadvantaged learners' success: supported by our ambitious learning culture, our pedagogy, knowledge-rich, cohesive curriculum, consistent routines, feedback, high

expectations and strong knowledge of individuals can and do make a difference to our most vulnerable students.

- We know that excellent teaching is adaptive and meets the needs of the learner: teachers engage with incremental coaching and evidence-informed approaches to refine, develop and improve in order to ensure our learners achieve their potential. We understand the importance of subject mastery and seek always to develop subject knowledge and expertise.
- We address financial and practical barriers to learning and enrichment: we know how parents or carers can apply for bursaries to support access to activities and enrichment opportunities; we provide essential equipment, discounts for uniform and study guides for disadvantaged students.
- We offer opportunities for independent practice: we explicitly teach students learning habits, which are embedded in lessons and monitor their success throughout their school career and intervene, where necessary, to support progress.
- We raise aspirations and focus on the future: we provide guidance and support that allow our students to explore opportunities they may not have considered. Students are prioritised for careers advice and work experience. We develop strong links with universities and businesses in order to encourage all students to broaden their horizons.

We understand that excellent attendance is fundamental to student success: we intervene early and positively when students are absent and ensure that any barriers to excellent attendance are addressed.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge Number	Detail of Challenge
1	Attendance Disadvantaged students across all year groups are more likely to have attendance below the national average. Despite 3 years on, there is still a disproportionate effect on those from disadvantaged backgrounds following the COVID-19 School closures on the understanding of excellent attendance. Our historical data is limited as a new all-through school opening in September 2023 with a Year 7 cohort only. However, figures show that DS pupils' attendance is already below that of their non-DS peers. Attendance of our PP students sat at 86.4% 4 in comparison to whole school attendance of 93.4%. Some of our families report that the unique circumstances they are faced with as families experiencing disadvantage present additional barriers to supporting their children attending school regularly and promptly.
2	Progress The DfE's own figures show that the KS4 disadvantage gap index has widened again this year. The average Attainment 8 gap increased from 13.6 points in 2018-19 and 15.3 in 2022-23, to 15.5 in new KS4 performance data for 2023-24.
3	Behaviour

	30% more suspensions come from our disadvantaged pupils in comparison to their non-disadvantaged peers. This data clearly backs the national trends that disadvantaged students are disproportionately more likely to miss lessons through exclusion or isolations. PP eligible students are more likely than their non-disadvantaged peers to be isolated from lessons and miss the high quality instruction which best supports their progress. Our pupils who experience disadvantage and have SEND are most likely to miss lessons through exclusion or isolations. These are a particular focus as they experience double disadvantage.
4	Literacy Again, as a new school our data comes from the first half term. NGRT assessed reading ages show that 67% of our PP students have a reading age below their chronological age, the lowest of these being 6 years behind.
5	Oracy On entry to school, economically disadvantaged children's spoken language development is significantly lower than their more advantaged peers. These gaps widen from just a few months (aged six) to five years difference (aged 14). Left unaddressed, economically disadvantaged children are more likely to leave school with poor verbal communication skills and to suffer from mental health difficulties throughout their life. Voice21.org/our-impact
6	Independent learning habits: Many disadvantaged students lack resilience and independent learning habits. PP eligible students disproportionately de-merited for lack of homework, have inconsistent or poor attitude to learning and show fewer positive attitudes towards school as evidenced in student surveys. 53% of our pupils in receipt of Pupil Premium regularly do not meet extended practice deadlines, this compares to only 28% of non-PP pupils.
7	Pupil leadership UCL (Riley et al.) 1 in 4 young people feel they do not belong in school: a figure which is rising' and highlights these specific groups: Children from disadvantaged communities are twice as likely as their more advantaged peers to feel they don't belong and four times more likely to be excluded.' A risk of a low sense of belonging is that those 'who experience a sense of exclusion from school or society seek "belongingness" elsewhere.'
8	Pupil enrichment: Research by the Sutton Trust states that 76% of parents across all social groups involved their children in some form of regular extra-curricular social activity over the last year. Parents with professional or administrative occupations are 15% more likely than those with manual or routine jobs to involve their children in these activities. The ONS Living Costs and Food Survey shows top earners are almost four times more likely than bottom earners to have paid for out of school enrichment classes. https://www.suttontrust.com/our-research/enrichment-brief-private-tuition-extracurricular-activities/
9	Parental engagement: The importance of parent engagement in children's learning is widely acknowledged (e.g. Goodall 2017), indeed the evidence suggests that it has many benefits, such as improvements in literacy and maths skills (Van Voorhis et al. 2013), better school attendance (McConnell and Kubina 2014) and closure of the achievement gap (Goodall 2017). https://d2tic4wvo1iusb.cloudfront.net/production/documents/pages/Parental Engagement - Evidence from Research and Practice.pdf?v=1695821203
10	Primary school transition: Disadvantaged students have a higher rate of absence at the end of primary school and this gap increases over the first three years of secondary school compared to other pupils. Pupil absence during KS3 strongly predicts academic progress between from KS2-KS4. There is a pressing need to support disadvantaged pupils more effectively in Key Stage 3 (KS3) and prepare them better during Key Stage 2 so they can make a successful transition to secondary school. https://cfey.org/reports/2020/12/disadvantage-in-early-secondary-school/

Intended Outcomes

This explains the outcomes we are aiming for by the end of our current strategy plan, and how we will measure whether they have been achieved.

Intended Outcome	Success Criteria
Attendance	Attendance gap between DS and non-DS peers will be indistinguishable.
	DS attendance will be at 95% or above.
	DS students' attendance remains in line or better than the local and national benchmarks.
	Persistent absence for disadvantaged students will reduce to <70%.
Progress	Universal provision and planning for all using booklets allows for all pupil to progress at the expected rate in their learning. End of cycle assessments will show a reduced gap in the outcomes between our DS and non-DS pupils.
Behaviour	Number of DS pupils receiving multiple Bookmark sanctions will be in line or below their non-DS peers.
	All pupils receiving a Bookmark sanction will work through 'Name it, Claim it, Carry on.'
	All DS pupils receiving multiple Bookmark sanctions will create behaviour action plans.
	Number of suspensions of DS pupils will be below regional and national average.
Literacy	DS reading ages to improve in line with their chronological age.
Oracy	Speech and language assessment for all Y7. Identified pupils to receive speech and language therapy intervention.
	'SHAPE' for oracy embodied in all lessons.
Independent learning habits	DS pupils will complete extended practice within set deadlines.
	Detention gap narrowed
Pupil leadership	All DS pupils will hold a leadership position at Matford Brook Academy and actively engage in this.
Pupil enrichment	DS pupils will be exposed to opportunities beyond the curriculum and classroom. Attendance to discovery sessions will be 100% for all pupils. DS pupils will attend trips and visits with cost not being a barrier to attendance. Tracking will be in place to oppure that missing lessons through evaluation or
	Tracking will be in place to ensure that missing lessons through exclusion or isolations does not impact all pupils' access to enrichment opportunities.
Parental engagement	DS parents will attend all parents' evenings. An embedded community engagement strategy which fosters positive home-school relationships which support extended practice completion, behaviour and progress. Families will be engaged in reviewing our approached and supporting the iterative process by which MBA grows.
	All pupils will receive a robust transition package from Primary school which will prepare them for Year 7 and beyond.
Primary school transition	Identified DS pupils will be invited for enhanced transition and home visits. DS pupils with poor attendance routines recognised in Primary school will be highlighted and early intervention will be put in place for September. Families will be involved in monitoring and evaluating the impact of this.

Activity in this Academic Year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching

Budgeted cost: £5750

Activity	Evidence that supports this approach	Challenge number(s) addressed
Deliberate Practice	Coaching is highly effective because it combines, in one intervention, the method of improvement- deliberate practicewith the necessary inducements to improve autonomy and committing to change in front of others, Rebecca Allen and Sam Sims, The Teaching Gap. John Hattie (2017) released his updated list of 250+ factors that influence student achievement. It included deliberate practice as a factor with a high effect size.	2, 5, 9
Coaching	"Ensuring that [] every teacher is supported to keep improving, is the key ingredient of a successful school and should rightly be the top priority for Pupil Premium spending." EEF, 2019	2, 5
Oracy	The EEF states that on average, oral language approaches have a high impact on pupil outcomes of 6 months' additional progress. Oral language interventions with frequent sessions (3 times a week or more) over a sustained period appear to be most successful, at Matford Brook Academy, using SHAPE to provide answers is embedded into all lessons.	5, 3
Every Child Succeeds culture	As quoted by the EEF, when it is most effective, the Pupil Premium will sit at the heart of a whole school effort, with all staff understanding the strategy and their role within it.	All

Targeted academic support

Budgeted cost: £2875

Activity	Evidence that supports this approach	Challenge number(s) addressed
All pupils will take the NGRT 3 times per academic year	The EEF found that effective diagnosis of reading difficulties is important in identifying possible solutions, particularly for older struggling readers. Pupils can struggle with decoding words, understanding the structure of the language used, or understanding particular vocabulary, which maybe subject specific. https://educationendowmentfoundation.org.uk/educationevidence/teaching-learning-toolkit/reading-comprehensionstrategies	2, 4
Literacy interventions	Findings from the EEF detail that Oral language interventions with frequent sessions (3 times a week or more) over a sustained period appear to be most successful.	2, 4
Sparx- extended practice	Following research, the EEF states that homework has a positive impact on average (+ 5 months), particularly with pupils in secondary schools. Homework that is linked to classroom work tends to be more effective. Pupils eligible for free school meals typically receive additional benefits from homework. However, surveys in England suggest	2, 6, 9

that pupils from disadvantaged backgrounds are less likely to have	
a quiet working space, are less likely to have access to a device	
suitable for learning or a stable internet connection and may	
receive less parental support to complete homework and develop	
effective learning habits. These difficulties may increase the gap in	
attainment for disadvantaged pupils.	

Wider strategies Budgeted cost: £2875

Budgeted cost: £2875		61 "
Activity	Evidence that supports this approach	challen ge numbe r(s) addres sed
Discovery sessions	Extracurricular activities have the potential to develop both academic skills, and essential life skills which can help highly able students to succeed – such as confidence, motivation, resilience and communication skills. Potential for Success, Sutton Trust 2018	8
Pupil empowerment sessions	EEF: Evidence suggests that children from disadvantaged backgrounds have, on average, weaker SEL skills at all ages than their more affluent peers. These skills are likely to influence a range of outcomes for pupils: lower SEL skills are linked with poorer mental health and lower academic attainment.	6, 3
Pupil leadership roles	" education has a significant role to play to equip students with the skills they need to become active, responsible and engaged citizens. [] building opportunities for early leadership within schools unequivocally increases student impact in the community. Their active contribution leads to personal and social development, manifested by the students' perceptions of self, their own abilities and curiosity about future opportunities." https://my.chartered.college/impact_article/the-role-of-early-student-leadership-building-skills-for-future-impact/	7
Breakfast provision	An EEF impact evaluation of the Magic Breakfast programme in 2016 found that offering pupils in primary schools a free and nutritious meal before school can boost their reading, writing, and maths attainment by an average of two months' additional progress in Key Stage 1. https://d2tic4wvo1iusb.cloudfront.net/production/documents/pages/School-Breakfast-REA-Protocol-FINAL-for-Publication.pdf?v=1695821867	1, 2
Year 7 enhanced transition	Several studies have shown a dip in attainment coinciding with the time of change from Primary to Secondary school. The EEF suggest that by anticipating the risk points during the time of transition, good communication across schools can help with specific planning to address pastoral needs and academic support. The DfE suggest that engaging with feeder schools to access absence information in order to identify target cohorts prior to transfer is a way of supporting attendance.	1, 10
Behaviour	More successful schoolsseek out strategies best suited to addressing individual needsand provide individual support for pupils that have very specific learning needs. DFE 'Supporting attainment of disadvantaged learners' 2015 The EEF states A pupil cannot benefit from a lesson if they are not in the classroom, engaged in the lesson and behaving appropriately for learning	3

	Name it, claim it, carry on/ behaviour support plans	
Education Welfare Service	Evidence shows that pupils with an attendance of 95% or less do not achieve as well academically as peers with an attendance of over 95%. https://www.gov.uk/government/publications/school-attendance-actions-for-schools-and-local-authorities	1, 2
Family relationships mapping	In order to be successful at school all children need to develop secure relationships which enable them to feel safe, secure and good about who they are. In order for this to happen, relationships need to be at the heart of school life. For many children the development of these relationships will need to be explicit, meaningful and very clearly perceived. Children who are showing signs of insecure attachments and a lack of well-being need a significant adult or small team of adults in school who can provide them with a secure relationship within which they feel a sense of safety, trust, belonging and being listened to. Through this relationship the child will also develop their ability to regulate their feelings and behaviour, develop their understanding of social situations and develop healthy and positive feelings about themselves and their abilities. Building these relationships, supporting inclusion and establishing strong and caring boundaries are integral to making this happen. https://media2-production.mightynetworks.com/asset/44298471/Guidance for Developing Relational Practice and Policy Babcock 2020.pdf	9, 1

Total budgeted cost: £11,500

Part B: Review of Outcomes in the Previous Academic Year

Pupil Premium Strategy Outcomes

This details the impact that our Pupil Premium activity had on pupils in the 2023 to 2024 academic year.

Success criteria met	On track to meet success criteria	Started but not on track to meet success criteria	Not yet started

Intended Outcome	Success Criteria	2023/2024	2024/2025	2025/2026
Attendance	Attendance gap between DS and non-DS peers will be indistinguishable.			
	DS attendance will be at 95% or above.			
	DS students' attendance remains in line or better than the local and national benchmarks.			
	Persistent absence for disadvantaged students will reduce to <70%.			
Progress	Universal provision and planning for all using booklets allows for all pupil to progress at the expected rate in their learning.			
	End of cycle assessments will show a reduced gap in the outcomes between our DS and non-DS pupils.			
Behaviour	Number of DS pupils receiving multiple Bookmark sanctions will be in line or below their non-DS peers.			

	All pupils receiving a Bookmark sanction will work through 'Name it, Claim it, Carry on.' All DS pupils receiving multiple Bookmark sanctions will create behaviour action plans. Number of suspensions of DS pupils will be below regional and national average.		
Literacy	DS reading ages to improve in line with their chronological age.		
Oracy	Speech and language assessment for all Y7. Identified pupils to receive speech and language therapy		
	intervention. 'SHAPE' for oracy embodied in all lessons.		
Independent learning habits	DS pupils will complete extended practice within set deadlines.		
Pupil leadership	All DS pupils will hold a leadership position at Matford Brook Academy and actively engage in this.		
Pupil enrichment	DS pupils will be exposed to opportunities beyond the curriculum and classroom.		
	Attendance to discovery sessions will be 100% for all pupils.		

	DS pupils will attend trips and visits with cost not being a barrier to attendance.		
Parental engagement	DS parents will attend all parents' evenings.		
	An embedded community engagement strategy which fosters positive home-school relationships which support extended practice completion, behaviour and progress.		
	All pupils will receive a robust transition package from Primary school which will prepare them for Year 7 and beyond.		
Primary school transition	Identified DS pupils will be invited for enhanced transition and home visits.		
	DS pupils with poor attendance routines recognised in Primary school will be highlighted and early intervention will be put in place for September.		

Externally Provided Programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider	
Sparx Maths, Reader and Science	SPARX	
Little Wandle Letters and Sounds	Wandle Learning	
IDL Literacy, Maths and Wellbeing	IDLS	

Service Pupil Premium Funding

Measure	Details
N/A	

Further Information (optional)	
N/A	